

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5765

**ADOPTION OF ECONOMIC ADJUSTMENTS OF REPRESENTED STAFF RELATED TO
NEW 3-YEAR CONTRACT WITH SEATTLE BUILDING TRADES**

WHEREAS, in January 2024 the Authority reached an agreement for wages, benefits and other working conditions for maintenance employees covered by the collective bargaining agreement between the King County Housing Authority and the Seattle/King County Building and Construction Trade Council (the “Council”) for the three year period ending October 31, 2026; and

WHEREAS, King County Housing Authority union members voted to ratify the contract; and

WHEREAS, pursuant to this agreement, the wages and benefits paid to employees represented by the Council include a cost of living adjustment retroactive to November 4, 2023, guaranteed cost of living adjustments for 2024 and 2025, and the addition of a new Step 6 in the Building Trades Salary Schedule; and

WHEREAS, the negotiated percentage increase in wages for such employees is equal to 100% of the HALF1 CPI-W index as of June 30, 2023; and

WHEREAS the HALF1 CPI-W index as of June 30, 2023 for Seattle-Tacoma-Bellevue was 6.5%; and

WHEREAS the guaranteed cost of living adjustments for 2024 and 2025 and will be 100% of Seattle-Tacoma-Bellevue HALF1 CPI-W index as of June 30, 2024 and June 30, 2025 respectively, with a minimum adjustment of 2.5% and a maximum adjustment of 6.0%; and each will be published in July of their respective years; and

WHEREAS, employees who were previously in of the “TOPS” portion of the Building Trades Salary Schedule will be moved to the new Step 6

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS
OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON; as follows:**

SECTION 1: The Building Trades Salary Schedule is hereby amended to reflect a 6.5% cost of living increase in all ranges and as set forth in said Salary Schedule, a copy of which is attached as Exhibit A hereto, and made part of.

SECTION 2: The rates set forth in the Building Trades Salary Schedule will be increased retroactive to the beginning of the pay period which began on November 4, 2023.

SECTION 3: The Building Trades Salary Schedule is further amended to replace the TOPS Step with a new Step 6.

SECTION 4: The Building Trades Salary Schedule will be updated to reflect the cost of living adjustments in 2024 and 2025 of 100% of the Seattle-Tacoma-Bellevue HALF1 CPI-W index as of June 30, 2024 and June 30, 2025 respectively, with a minimum adjustment of 2.5% and a maximum adjustment of 6.0%

ADOPTED AT A SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 20th DAY OF FEBRUARY, 2024.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**



DOUG BARNES, Chair
Board of Commissioners



ROBIN WALLS
President/CEO and
Secretary-Treasurer